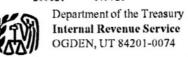
990 Form Department of the Treasury

Retuin of Organization Exempt From Inc. .ne Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting regulrement

OMB No. 1545-0047

Inte	rnal Rev	enue Service The organization may have to use a copy of this return to satisfy state reporting require	ments. Septimentalientes
Α	For th	e 2007 calendar year, or tax year beginning , and ending	
В	Check if	applicable: Please C Name of organization	D Employer Identification number
	Address		38-2846307
	Name ch	enge print or Mercy-USA For Aid & Development, inc	E Telephone number
Ħ	Initial retu	type. Number and street (or P.O. box if mail is not delivered to street address) Room/suite	734-454-0011
\exists		Specific 44450 Pinetree Drive 201	F Accounting method: Cash
\perp	Terminati	Instruc- City or town, state or country, and ZIP + 4	X Accrual Other (specify)
	Amended		<u> </u>
	Application	• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable H and I are not applicable to se	
		trusts must attach a completed Schedule A (Form 990 or 990-EZ). H(a) is this a group return for	affiliates? Yes X No
G	Websi	te: \tag{Www.mercyusa.org} H(b) If "Yes," enter number of	f affiliates 🕨
J		ization type H(c) Are all affiliates included	l?
_	(check	only one) ▶ 🔀 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527 (If "No," attach a list. See inst	
K	Check h	nere if the organization is not a 509(a)(3) supporting organization and its gross	
	receipts	are normally not more than \$25,000. A return is not required, but if the organization chooses organization covered by	
		return, be sure to file a complete return.	
_			organization is not required
L			m 990, 990-EZ, or 990-PF).
F	art I		ctions.)
	1	Contributions, gifts, grants, and similar amounts received:	Single Control of the
	а	Contributions to donor advised funds 1a	
	b	Direct public support (not included on line 1a) 1b 2,123,913	
	C	Indirect public support (not included on line 1a) 1c 1,235,860	
	d	Government contributions (grants) (not included on line 1a) 1d 81,485	
	е	Total (add lines 1a through 1d) (cash \$ 2,556,128 noncash \$ 885,130)	1e 3,441,258
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2 800
	3	Membership dues and assessments	3
	4	Interest on savings and temporary cash investments	4
	5	Dividends and interest from securities	5 51,006
	6a	Gross rents 6a	
	b	Less: rental expenses 6b	
	C	Net rental income or (loss). Subtract line 6b from line 6a	6c
	7	Other investment income (describe See Statement 1)	7 45,525
Revenue	8a	Gross amount from sales of assets other (A) Securities (B) Other	
eve	1	than inventory 8a	100000000000000000000000000000000000000
ď	b	Less; cost or other basis and sales expenses 8b	
	C	Gain or (loss) (attach schedule)	
	d	Net gain or (loss). Combine line 8c, columns (A) and (B)	8d
	9	Special events and activities (attach schedule). If any amount is from gaming, check her▶	
	a	Gross revenue (not including \$ of	
		contributions reported on line 1b)	Property of the control of the contr
	Ь	Less: direct expenses other than fundraising expenses 9b	
	, c	Net income or (loss) from special events. Subtract line 9b from line 9a	9c
	10a	Gross sales of inventory, less returns and allowances	
	b	Less: cost of goods sold	
	C	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c
	11	Other revenue (from Part VII, line 103)	11 5,527
	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12 3,544,116
	13	Program services (from line 44, column (B))	13 2,738,142
Ş	14	Management and general (from line 44, column (C))	14 181,183
Expenses	15	Fundraising (from line 44, column (D))	15 93,233
Ř	16	Payments to affiliates (attach schedule)	16
щ	17	Total expenses. Add lines 16 and 44, column (A)	17 3,012,558
TS	18	Excess or (deficit) for the year. Subtract line 17 from line 12	18 531,558
SSe	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19 2,588,223
Net Assets	20	Other changes in net assets or fund balances (attach explanation) See Statement 2	20 -35,065
2	24	Not appets or fund belonger at and of year Combine lines 18, 19, and 20	21 3,084,716



For assistance, call: 1-877-829-5500

Notice Number: CP211A Date: June 2, 2008

Taxpayer Identification Number:

38-2846307 Tax Form: 990

Tax Period: December 31, 2007

038453.502085.0121.003 1 AT 0.346 530



038453

MERCY-USA FOR AID AND DEVELOPMENT 44450 PINETREE DR STE 201 48170-3869518 PLYMOUTH MΙ

APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We have received your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above.

We have approved your request and have extended the due date to file your return to August 15, 2008.

Please attach a copy of this letter to your return when you file it. It is evidence that we granted an extension of time to file your return. A copy is provided for your records.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top left of this letter.

Reminder - You May Be Required to File Electronically

Exempt organizations may be required to file certain returns electronically. For tax years ending on or after December 31, 2006, the electronic filing requirement applies to exempt organizations with \$10 million or more in total assets if the organization files at least 250 returns in a calendar year, including income, excise, employment tax and information returns. Private foundations and charitable trusts will be required to file Forms 990-PF electronically regardless of their asset size, if they file at least 250 returns annually. For more information, go to www.irs.gov, Click "Charities and Non-Profits" and look for the "e-file for Charities and Non-Profits" tab.

For tax forms, instructions and information visit www.irs.gov. (Access to this site will not provide you with your specific taxpayer account information.)

Form 990 (2007) Mercy-USA For A & Development, Inc 38-284 07

	ns must and sec	complete column (A). tion 4947(a)(1) nonexe	mpt charitable trusts b	out optional for others.	(See the instructions
Do not include amounts reported on line			(B) Program	(C) Management	
6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	services	and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule)	99999000	· - ·			
(cash\$					
lf this amount includes foreign grants, check here ►	22a			100	10.000
22bOther grants and allocations (attach schedule) Stmt 3					
(cash \$ 273,375 non-cash \$)					
If this amount includes foreign grants, check here	22b	273,375	273,375		8 10 10 10 10 10 10 10 10 10 10 10 10 10
23 Specific assistance to individuals (attach		2137373	270/010		
	23			0.00	
schedule)	23				
24 Benefits paid to or for members (attach					
schedule)	24				
25a Compensation of current officers, directors,					
key employees, etc. listed in	1				
Part V-A	25a				
b Compensation of former officers, directors,					
key employees, etc. listed in		-			
Part V-B	25b				
c Compensation and other distributions, not included above), 				
to disqualified persons (as defined under section					
4958(f)(1)) and persons described in section 4958(c)(3)(B) 25c				
26 Salaries and wages of employees not included				= 4 - 5 - 5	
on lines 25a, b, and c	26	593 <u>,758</u>	519,528	74,230	
27 Pension plan contributions not included on					
lines 25a, b, and c	27				<u> </u>
28 Employee benefits not included on lines					
25a – 27	28	65,388	32,956		
29 Payroll taxes		6,683		6,683	
30 Professional fundraising fees	30				<u> </u>
31 Accounting fees	31	13,598		<u>13,598</u>	
32 Legal fees	32	3,212	2,704	508	
33 Supplies	33	21,851	19,930	1,921	I
34 Telephone	34	24,203	21,212	2,991]
35 Postage and shipping	35	24,905	8,389	7,332	9,184
36 Occupancy	36	77,069	61,030	16,039	
37 Equipment rental and maintenance	37		<u> </u>		
38 Printing and publications	38	13,831	3,982	3,106	6,743
39 Travel	39	109,462	97,604	2,874	8,984
40 Conferences, conventions, and meetings	40	1,409	111	1,298	
41 Interest	41	-,			
42 Depreciation, depletion, etc. (attach schedule)	42	22,713	18,514	4,199	
43 Other expenses not covered above (itemize):	 '- 				
a See Statement 4	43a	1,761,101	1,678,807	13,972	68,322
***************************************	43b			,	
b	43c				
G	43d				-
d	43e				······································
6	43f	-			
<u></u>					
g	43g				
44 Total functional expenses. Add lines 22a					
through 43g. (Organizations completing					
columns (B)-(D), carry these totals to lines		2 012 550	2,738,142	181,183	93,233
13-15)	44	3,012,558	_4,130,144	101,103	90,200
Joint Costs. Check ► ☐ if you are following SOP 98-2.		T. P	(a.d.t/D) Dec		Yes X No
Are any Joint costs from a combined educational campaign and	a tundra				F [] Tes A NO
If "Yes," enter (I) the aggregate amount of these joint costs			nt allocated to Program se		;
(III) the amount allocated to Management and genera\$; and (iv) the amou	nt allocated to Fundralsin	9\$	
DAA					Form 990 (2007)

295,164

223,506

2,738,142 Form 990 (2007)

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orm 990 (2007) Mercy-USA For Ai & Development, Inc 38-284 7	Page 3
Part III Statement of Program Service Accomplishments (See the instructions.)	
orm 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a	
articular organization. How the public perceives an organization in such cases may be determined by the information presented	•
n its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's rograms and accomplishments.	
/hat is the organization's primary exempt purpose?	Program Service
See Statement 5	Expenses
Il organizations must describe their exempt purpose achievements in a clear and concise manner. State the number	(Required for 501(c)(3) and
f clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4)	(4) orgs., and 4947(a)(1) trusts; but optional for
rganizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	others.)
Food, Shelter & Orphan Assistance-To provide food, shelter, winter supplies and other household and/or personal items.	
(Grants and allocations \$ 129,375) If this amount includes foreign grants, check here ▶ X	625,128
Health Services-To improve individual and community health	
education, immunization and other preventive measures. It	
also includes operation of clinics, hospitals and other	
health care facilities.	
(Grants and allocations \$) If this amount includes foreign grants, check here	1,210,643
Economic Vitalization-To provide ways for needy individ-	
uals and communities to sustain themselves and to improve	
their quality of life and provide assistance in reviving	
economies of communities devastated by disaster.	
(Grants and allocations \$) If this amount includes foreign grants, check here ▶	383,701
Education-To provide basic and higher academic education,	
vocational & technical training to children and adults; the	
improvement, rehabilitation and renovation of the existing	
- J	1

If this amount includes foreign grants, check here > X

If this amount includes foreign grants, check here

educational infrastructure.

144,000)

f Total of Program Service Expenses (should equal line 44, column (B), Program services)

(Grants and allocations \$

(Grants and allocations \$

e Other program services (attach schedule) See Stmt 6

Form 990 (2007) Mercy-USA For A & Development, Inc 38-284 307

	art IV					r——			
	Note:	Where required, attached schedules and amounts with column should be for end-of-year amounts only.	nin the	description	(A) Beginning of year		(B) End of year		
	45	Cash—non-interest-bearing			1,997,374	45	2,384,920		
	46	Savings and temporary cash investments				46			
	'								
	47a	Accounts receivable	47a	279, <u>486</u>					
		Less: allowance for doubtful accounts	47b		199,702	47c	279,486		
	~								
	48a	Pledges receivable	48a						
		Less: allowance for doubtful accounts	48b			48c	<u> </u>		
	49	Grants receivable				49			
	50a	Receivables from current and former officers, directors							
		1 / 11 los ales dede				50a			
	Ь	Receivables from other disqualified persons (as define	d unde	er section 4958(f)(1)) and					
		persons described in section 4958(c)(3)(B) (att. sched				50b			
	51a	Other notes and loans receivable (attach							
		schedule) See Worksheet	51a	10,380					
ets	ь	Less: allowance for doubtful accounts	51b		4,500	51c	10,380		
Assets	52	Inventories for sale or use				_52			
•	53	Prepaid expenses and deferred charges	,		6,974		5,624		
	54a	Investments—publicly-traded See Statement	.7	Cost X FMV	460,414	54a	471,768		
	b	Investments—other securities (attach schedule)	.,	Cost FMV		54b			
	552	Investments—land, buildings, and							
	""	equipment: basis	55a						
	b	Less: accumulated depreciation (attach							
		schedule)	55b			55c			
	56	Investments-other (attach schedule)	,			56			
	57a	Land, buildings, and equipment: basis	57a	195,094					
	b	Less: accumulated depreciation (attach					FA FAA		
		schedule) See Statement 8	57b	144,361	51,225	57c	50,733		
	58	Other assets, including program-related investments					- 600		
		(describe ▶ See Statement 9)	5,600		5,600		
	59	Total assets (must equal line 74). Add lines 45 throug			2,725,789		3,208,511		
	60	Accounts payable and accrued expenses			137,566		123,795		
	61	Grants payable				61			
	62	Deferred revenue		.,,,,		62			
S	63	Loans from officers, directors, trustees, and key emplo	yees (attach					
Liabilities		schedule)				63	·		
jab		Tax-exempt bond liabilities (attach schedule)		•		_64a			
_		Mortgages and other notes payable (attach schedule)				64b 65			
	65	Other liabilities (describe ►		······		03			
		marin ruig — A lillion do thomas of			137,566	66	123,795		
	66	Total liabilities. Add lines 60 through 65		nlote lines	131,000				
	Orgai	first forms from SPAS 117, check here in an	na com	biere mies					
<i>(</i> 0		-			2,291,398	67	2,447,729		
<u>8</u>	67	Unrestricted			296,825		636,987		
<u>la</u>	68	Temporarily restricted				69			
ñ	Orac	Permanently restricted	П,	and					
Ĭ	Organ	complete lines 70 through 74.	ш `						
P.F	70	•				70			
şţ	71	Paid-in or capital surplus, or land, building, and equipm	 າent fu	nd		71			
SSE	72	Retained earnings, endowment, accumulated income,				72			
Net Assets or Fund Balances	73	Total net assets or fund balances. Add lines 67 throu							
ž	'`	70 through 72. (Column (A) must equal line 19 and col				100			
		equal line 21)	2,588,223		3,084,716				
	74	Total liabilities and net assets/fund balances. Add lin	2,725,789	74	3,208,511				
							Form 990 (2007)		

Form	1 990 (2007) Mercy-U	SA For A 1 &	Development, Ir	10 38-28	اک _ ۱۵۰	<u> </u>		- ;		age 5
Pa			Audited Financial Sta	tements Wi	ith Rev	enue per	Retu	rn (See t	he	
	instructions Total revenue, gains, and oth		ancial etatemente				а	3	544,	116
a b	Amounts included on line a bi		anciai statements							
1	Net unrealized gains on inves			b1						
2	Donated services and use of									
3	Recoveries of prior year grant									
4	Other (specify):									
	Add lines b1 through b4	*******					b		÷ 4 4	110
C	Subtract line b from line a		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				С	<u> </u>	544,	ттр
d	Amounts included on Part I, li	ine 12, but not on line a:		1 1						
1										
2	* * * * * * * * * * * * * * * * * * * *									
		, 		. d2			d			
	Add lines d1 and d2						9	3	544,	116
e Da	Total revenue (Part I, line 12 art IV-B Reconciliat	ion of Evpenses no	r Audited Financial St	atements W	/ith Fx	penses p		turn	 ,	
пс a	Total expenses and losses pe	er audited financial statem	rents		7.1.1		а	3,0	047,	623
a b	Amounts included on line a bu				• • • • • • •				•	
1	Donated services and use of			b1						
2	Prior year adjustments reporte	ed on Part I, line 20		b2						
3	Losses reported on Part I, line									
4										
	See Statement	10		b4		35,065				
	Add lines b1 through b4						<u>ď</u>		<u>35,</u>	065
С	Subtract line b from line a						С	3,	012,	558
d	Amounts included on Part I, li	ine 17, but not on line a:		1 1						
1										
2	Other (specify):									
							ď			
	Add lines d1 and d2						- <u>"</u>	3.0	012,	558
e D-	Total expenses (Part I, line 1	icers Directors Tru	stees, and Key Emplo	vees (List ea	ch pers	on who was a				
	or key employe	e at any time during the y	ear even if they were not com	pensated.) (Se	ee the in	structions.)				
				(B) Title and average he week devoted to p		(C) Compensati (If not paid, ent	on (D)	Contributions to ployee benefit	(E) Expe	ense
	(A)	Name and address		week devoted to p	osition	-0)	come	is & deterred pensation plans	allowan	ces
Se	e Attached				İ					_
			<u></u>	0			0	0		0
	***************************************			•						
				<u> </u>			+			
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	<u> </u>			<u></u> ,		·			<u>99</u> 0	(2007)
										4.5111177

Enter direct and indirect political expenditures. (See line 81 instructions.)

Form 990 (2007)

Did the organization file Form 1120-POL for this year?

Form	990 (2007) Mercy-USA For \ d & Development, Inc 38-28\				age 7
Pa	TEVI Other Information (continued)			Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no ch	narge			
	or at substantially less than fair rental value?		82a	X	S
b	If "Yes," you may indicate the value of these items here. Do not include this				
	amount as revenue in Part I or as an expense in Part II.				
	(See instructions in Part III.) See Stmt 11	82b 10,000			
83a	Did the organization comply with the public inspection requirements for returns and exemption applica-	ations?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	N/A	83b		
84a	Did the organization solicit any contributions or girts that were not tax deductible?		84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or			
	gifts were not tax deductible?	N/A	84b		
85a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	N/A	85a		ļ
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	,,	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organ	nization			
	received a waiver for proxy tax owed for the prior year.				
С	Dues, assessments, and similar amounts from members	85c			
d	Section 162(e) lobbying and political expenditures	85d			
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on lin	e 85f			
	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the	1 6			
	following tax year?	N/A	85h	•	
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	86a			
b	Gross receipts, included on line 12, for public use of club facilities	86b			
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders	87a			
b	Gross income from other sources. (Do not net amounts due or paid to other				
	sources against amounts due or received from them.)	87b			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation	n or		1,42	
	partnership, or an entity disregarded as separate from the organization under Regulations sections		00-	* 11750	X
	301.7701-2 and 301.7701-3? If "Yes," complete Part IX		_88a		
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the	e 	0016		x
	meaning of section 512(b)(13)? If "Yes," complete Part XI		88b		- A.
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:	▶ 0			
	section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955				
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transac				, , , , , , , , , , , , , , , , , , ,
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," att		89b	2.02.	X
	a statement explaining each transaction		090		- 21
С	Enter: Amount of tax imposed on the organization managers or disqualified	. 0			
	persons during the year under sections 4912, 4955, and 4958 Enter: Amount of tax on line 89c, above, reimbursed by the organization	\			
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization	tor	1.11.1		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shell		89e		X
	transaction? All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance	contract?	89f		X
f	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the			- 5	
g	supporting organization, or a fund maintained by a sponsoring organization, have excess business ho	ldinas			
			89g	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	X
00-	at any time during the year? List the states with which a copy of this return is filed ▶ CA, IL, MI, NJ				
90a b					
D	inetractions	906		-	
91a	instructions.) The books are in care of ▶ Umar-Al-Qadi	Telephone no. ▶ 734-	454	-00	11
JIA	44450 Pinetree Dr., Ste 201				
	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.) The books are in care of Umar-Al-Qadi 44450 Pinetree Dr., Ste 201 Located at Plymouth, MI	ZIP+4 ➤ 48170			
b	At any time during the calendar year, did the organization have an interest in or a signature or other at		-		
~	over a financial account in a foreign country (such as a bank account, securities account, or other fina	ncial		Yes	No_
			91b	X	
•	account)? If " Yes," enter the name of the foreign country▶ See Statement 12	***************************************	100		
	See the instructions for exceptions and filling requirements for Form TD F 90-22.1, Report of Foreign E	Bank			
	and Financial Accounts.				
			Form	. 990	(2007

	%					
Part X Information Regarding	Transfers Associated with Per	sonal Benefit C	ontracts (See the i	nstruct	<u>ions.)</u>	
(a) Did the organization, during the year, re	ceive any funds, directly or indirectly, to t	pay premiums on a p	ersonal benefit contract?		Yes	X No
(a) Did the organization, during the year, re-	Ceive any lands, and only of mandouty, to p	ereenal banafit contro	not?	•••	Yes	X No.
(b) Dld the organization, during the year, pa		BISONAI Denenii Comu	actr	∟	103	
Note: If "Yes" to (b), file Form 8870 and For	m 4720 (see instructions).		<u> </u>			

Form 990 (2007)

b

PRESIDENT AND CED

Date

6/12/08

Check if

employed

EIN

Phone

self-

AL-DADI

Detroit, MI

Alan C. Young & Associlates,

48202

7310 Woodward Ave Ste 740

Type or print name and title

Preparer's

signature

Firm's name (or yours

address, and ZIP + 4

if self-employed),

313-873-7500 Form 990 (2007)

Preparer's SSN or PTIN

(See Gen. Instr. X)

P00151934

Here

Paid

Preparer's

Use Only

SCHEDULE A (Form 990 or 990-EZ)

ાંzation Exempt Under Section 5∖

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

2007

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part I

NONE

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Employer identification number Name of the organization Mercy-USA For Aid & Development, Inc 38-2846307 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (e) Expense account and other (d) Contributions to (b) Title and average hours (a) Name and address of each employee paid more empl. benefit plans (c) Compensation per week devoted to position than \$50,000 allowances & deferred comp. Total number of other employees paid over \$50,000 Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (c) Compensation (b) Type of service (a) Name and address of each independent contractor paid more than \$50,000 Total number of others receiving over \$50,000 for Compensation of the Five Highest Paid Independent Contractors for Other Services

professional services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

NONE	 	
Total number of other contractors receiving over		

\$50,000 for other services For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

(a) Name and address of each independent contractor paid more than \$50,000

Schedule A (Form 990 or 990-EZ) 2007

(b) Type of service

(c) Compensation

Sche	dule A (Form 990 or 990-EZ) 2007 Mercy SA For Aid & Development, 2 38-2846307		P	age 2
Pa	Statements About Activities (See page 2 of the instructions.)	_	Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \(\bigstyle \) \(\bigstyle \) \(\bigstyle \) \(\text{(Must equal amounts on line 38, Part VI-A, or line I of Part VI-B.)}\) Organizations that made an election under section 501(h) by filling Form 5768 must complete Part VI-A. Other	1		X
	organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
а	Sale, exchange, or leasing of property?	2a_		X
b	Lending of money or other extension of credit?	2b		<u>x</u> _
С	Furnishing of goods, services, or facilities?	2c	_	X
d	Payment of compensation (or payment or relmbursement of expenses if more than \$1,000)?	2d		X
е	Transfer of any part of its income or assets?	2e		x
3а	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a		x
b	Did the organization have a section 403(b) annuity plan for its employees?	3b		X
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c	<u>.</u>	х
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3 <u>d</u>		X_
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g Did the organization make any taxable distributions under section 4966?	4a 4b		х
b	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		
C	Enter the total number of donor advised funds owned at the end of the tax year			<u>_</u>
d	Enter the total number of donor advised funds owned at the end of the tax year Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			
е				
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts	_	C	<u> </u>
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year			0

Total

Part IV-A Support Schedule (Compile only if you checked a box on line 10, 11, or 12.) Use on method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. (e) Total (d) 2003 (c) 2004 (b) 2005 Calendar year (or fiscal year beginning in) (a) 2006 Gifts, grants, and contributions received. (Do 5,058,<u>4</u>39 2,935,647 5,236,789 2,512,333 not include unusual grants. See Ilne 28.) 16 Membership fees received 17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the 1,964 490 630 351 493 organization's charitable, etc., purpose ... Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the 46,576 139,838 27,351 41,874 24,037 organization after June 30, 1975 , . . . 19 Net income from unrelated business activities not included in line 18 Tax revenues levied for the organization's 20 benefit and either paid to it or expended on 21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the 0 public without charge Other income. Attach a schedule. Do not 4,650 <u> 26,737</u> include gain or (loss) from sale of capital assets 2,052 18,285 15,911,747 2,987,363 5,263,229 5,088,170 2,572,985 Total of lines 15 through 22 2,986,873 15,909,783 5,087,540 5,262,878 2,572,492 24 Line 23 minus line 17 29,874 50,882 52,632 25,730 25 Enter 1% of line 23 318,196 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 26 Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts 26b 15,909,783 26c Total support for section 509(a)(1) test: Enter line 24, column (e) Add: Amounts from column (e) for lines: 18 _____139,838 166,575 26d 15,743,208 26e e Public support (line 26c minus line 26d total) 98.9530% 26f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." N/A Do not file this list with your return. Enter the sum of such amounts for each year: (2003) (2004) (2005) b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess N/Aamounts) for each year: Add: Amounts from column (e) for lines: 27c 27d and line 27b total d Add: Line 27a total Public support (line 27c total minus line 27d total) Total support for section 509(a)(2) test: Enter amount from line 23, column (e) _____ 27f Public support percentage (line 27e (numerator) divided by line 27f (denominator)) % Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006,

prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief

SA For Aid & Development, a 38-2846307 Schedule A (Form 990 or 990-EZ) 2007 Mercy Private School Questionnaire (See page 9 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV) N/A Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, Yes No 29 29 other governing instrument, or in a resolution of its governing body? Does the organization include a statement of its racially nondiscriminatory policy toward students in all its 30 brochures, catalogues, and other written communications with the public dealing with student admissions, 30 programs, and scholarships? Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way 31 that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) Does the organization maintain the following: 32a Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 32b Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 32c with student admissions, programs, and scholarships? 32d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) Does the organization discriminate by race in any way with respect to: 33 33a Students' rights or privileges? 33b Admissions policies? 33c Employment of faculty or administrative staff? 33d Scholarships or other financial assistance? 33e Educational policies? 33f Use of facilities? 33g Athletic programs? 33h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) 34a Does the organization receive any financial aid or assistance from a governmental agency? 34b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.

Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation

Total lobbying expenditures (Add lines c through h.) If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

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Sche	dule A (Form	990 or 990-EZ) 2007	Mercy!	JA For	Aid & Dev	velopment,	38-2846307	ble	P	<u>age 7</u>
Pa		information Reuz	truillu ilai	1121613 10	alla ilanoaomo	,,,	WILL ROUGHLING			
		Exempt Organiza	tions (Sec	e page 14	on the instruction	with any other organization	described in section			
51	Did the repo	orting organization direc	tion 501(c)(3)	uy engage in t Lorganization:	s) or in section 527.	relating to political organiza	ations?			,
	501(c) of the	e Code (other than section the reporting organi	ization to a n	oncharitable e	exempt organization	of:			Yes	No
а	I ransters to	om the reporting organi	ization to a m	Official Rabio -			,,	51a(i)		X
	(i) Cash	anacte						a(ii)		X_
la.	(ii) Other Other transa									
b		or evokenaes of asset	s with a nonc	haritable exe	mpt organization			b(i)		X
	(i) Sales	on exchanges of asset	noncharitable	exempt orga	nization			b(ii)		X
	(ii) Purch	ases of assets from a f all of facilities, equipmen	nt. or other as	ssets		*******	******	b(iii)		X
	(iv) Reimi	hursement arrangemer	nts					b(iv)		X
	(v) Loans	or loan quarantees						b(v)		X
	(vi) Perfo	rmance of services or t	membership (or fundraising	solicitations			b(vi)		X
С			فم حفولا ممالت	har accete Al	r naid employees			<u>C</u>		
d			a IIVon II aami	nlate the falla	wina schedule. Colu	mn (b) should always show	THE INITIALIZED AND C	r tne		
-	مماله ال	or continue di	iven by the re	anorting organ	ization. If the organi	zation received less man is	iii iiiaikot valao iii aiij			
	transaction	or sharing arrangemen	nt, show in co	lumn (d) the v	value of the goods, o	other assets, or services rec	eivou.			
	(a)	(b)		(c)			(d) rs, transactions, and shari	ng arrangen	nents	
	Line no.	Amount involved	Name of	noncharitable e	exempt organization	Description of training				
N/	A									
										
						 				
			<u> </u>							
		<u></u>								
	<u>-</u>									
			 							
		 	<u> </u>							
		<u> </u>	 							
			 							
			 							
			 							
										
		- i	roothy affiliate	d with or rela	ted to, one or more	tax-exempt organizations				_
52a	is the orga	nization directly of indi	Code (other	than section :	501(c)(3)) or in secti	on 527?		► [] Y _i	es 2	X No
	described i	m section 50 (c) of the emplete the following so	chedrile,	(),ciii coaiia						
	ir res, co	(a)	5/10 <u>da.5.</u>		(b)	_	(c)			
		Name of organization		Туре	of organization		escription of relationship			
	N/A					<u></u>				
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							<u> </u>			
				 						
							Schedule A (Fori	n 990 or 9	390-E	Z) 200

ther Notes and Loans Receivable

and ending

2007

Name

For calendar year 2007, or tax year beginning

Employer Identification Number

38-2846307

		W, Line 51a			rmat	cion	
	Name	of borrower				Relationship to disqualified	person
(1) No	tes Receival						
(2)	005 100011						
(3)							
(4)							
(5)						<u> </u>	
(6)							
(7)	·						
(8)	<u></u>						
(9)		<u>.</u>					
(10)							
		T T					Interest
	Original amount borrowed	Date of loan_	Maturity date		Re	payment terms	rate
<u>(1)</u>		 					
(2)							
(3)							
(4) (5)							
(6)	<u></u>						
(7)							
(8)							
(9)							
					_		
(10)						4 (A. 1)	
	Security p	provided by borrower				Purpose of loan	
(1)							
(2)					<u></u>		
(3)							
(4)							
(5)	<u>. </u>			_		<u> </u>	
(6)			 			<u> </u>	
(7)							
(8)			<u> </u>			<u> </u>	
(9)						 	
(10)							
	Consideration fu	urnished by lender		Balance due at beginning of ye	a <u>r</u>	Balance due at end of year	Fair market value (990-PF only)
(1)				4,5	00	10,380	
(2)							
(3)				<u> </u>			
(4)							
(5)							
(6)							
<u>(7)</u>		<u> </u>					
(8)							
(9)			<u> </u>				
(10)			. <u>.</u> .	4,5	500	10,380	

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38-2846307

FYE: 12/31/2007

Statement 1 - Form 990, Part I, Line 7 - Other Investment Income

Description		Amount
REALIZED GAIN ON INVESTMENTS	\$	45,525
Total	\$_	45,525

Statement 2 - Form 990, Line 20 - Other Changes in Net Assets or Fund Balances

Description	 Amount
Unrealized Losses on Investments	\$ -35,065
Total	\$ -35,065

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Federal Statements

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		FMV Expl		
		BV Expl		
Allocations		Book Value		0
her Grants and	Class of Activity	NonCash Contrib	የ	· \$ "
990, Part II, Line 22b - Other Grants and Allocations	ship g	Cash Contrib	273,375 \$	273,375 \$
Statement 3 - Form 990, Par	Relationship to Org	Description of Property	₹/}	` ()- `
Stat	Name Address	Date of Gift		
			See Attached	Total

2007 EIN: 38-2846307

Name of Recipient	Grant Purpose	Amount
Assistance for Humanitarian Development	Cyclone Relief in Bangladesh Flood Reconstruction in Bangladesh	60,000 20,000 80,000
Islamic Aid / Bangladesh	Food Aid in Bangladesh Flood Relief in Bangladesh	18,000 10,000 28,000
Foundation for Economic and Educational Development	Food Aid in India	12,000
Islamic Shura Council of Michigan	Food Aid in the US	9,375
Humanity Hope.Org, Inc.	Construction of Girls' High School in Pakistan	144,000
Total Grants		273,375

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38-2846307

FYE: 12/31/2007

Statement 4 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expenses	Program Service	Mgt & General	Fund- Raising_
Expenses	\$	\$	\$	\$
[*] Scholarships	2,640	2,640		
Advertising	44,099	•	605	43,494
Transportation	87,338	85,810	1,528	
Insurance	2,261	109	2,152	
Professional Fees	20,243	17,743		2,500
Program Materials	1,301,640	1,301,640	4	
Bank Charges/Currency Fluct.	56,324	28,075	5,921	22,328
Dues, Subscriptions	3,766	•	3,766	
Indirect Cost	242,790	242,790		
Total	\$ 1,761,101	\$ <u>1,678,807</u>	\$ 13,972	\$ 68,322

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Federal Statements

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Statement 5 - Form 990, Part III - Organization's Primary Exempt Purpose

Description

Mercy-USA is involved in relief and development for individuals and communities providing economic vitalization, health care, food, shelter and education.

Statement 6 - Form 990, Part III, Line e - Other Program Services

Description

General Program- General program includes all ancillary program services needed to maintain and enhance the specific program sectors.

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38-2846307

FYE: 12/31/2007

Statement 7 - Form 990, Part IV, Line 54a - Publicly Traded Securities

Description	Beginning	End of	Basis of
	of Year	<u>Year</u>	Valuation
Corporate Stock Investments Total	\$ 460,414 \$ 460,414	\$ 471,768 \$ 471,768	Market

Statement 8 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment

Description						
	_	Beginning of Year	Accum Depr	End of <u>Year</u>	<u></u>	Accum Depr
Automobile	\$	95,214 \$	62,385	\$ 77,660	\$	60,940
Office Equipment		67,294	52,666	90,541		60,086
Office Furniture		8,517	7,132	8,517		7,323
Audio Visual		11,838	10,490	12,416)	10,946
Others		7,584	6,549	5 <u>,</u> 960		5,066
Total	\$_	190,447 \$	139,222	\$ <u>195,094</u>	\$ <u></u>	144,361

Statement 9 - Form 990, Part IV, Line 58 - Other Assets

Description	Beginning of Year	End of Year
Security Deposits	\$ 5,600	\$ 5,600
Total	\$ 5,600	\$ <u>5,600</u>

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Statement 10 - Form 990, Part IV-B - Other Expenses included on Financial Statements

Description	Amount
Unrealized Losses on Investments	\$ 35,065
Total	\$ 35,065

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pment,Inc Federal Statements

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Statement 11 - Form 990, Part VI, Line 82b - Donated Services

Description	Amount
Volunteer Services	\$ 10,000
Total	\$ <u>10,000</u>

Statement 12 - Form 990, Part VI, Line 91b - Foreign Country in which Financial Account is Held

Name of Country

Albania Bosnia-Herzegovina Kenya Indonesia Lebanon

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38-2846307 Federal Statements

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Statement 13 - Form 990, Part VI, Line 91c - Foreign Country in Which an Office is <u>Maintained</u>

Name of Country

Albania Bosnia-Herzegovina Somalia Kenya Indonesia Lebanon

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FYE: 12/31/2007

Statement 14 - Schedule A, Part IV-A, Line 22 - Other Income

Description		2006		2005	_	2004	_	2003
Sales Gain on Sale of Assets		196	\$	177 1,875	\$	40 1,710	\$	120 4,530
Realized Gain on Investments	_	18,089	_	· · · · · · · · · · · · · · · · · · ·	_		_	
Total	\$_	<u> 18,285</u>	\$_	2,052	\$_	1,750	\$_	<u>4,650</u>

LIST OF Mercy-USA for Aid and Development, Inc. OFFICERS, DIRECTORS, AND KEY EMPLOYEES

2007 EIN: 38-2846307

NAME & ADDRESS	HOURS	TITLE	COMPENSATION	BENEFITS	EXPENSE ACCOUNT
Zakia Mahasa 44450 Pinetree Dr #201 Plymouth, MI 48170	1	Chairperson	0	0	0
Mr. Faizil Baksh 44450 Pinetree Dr #201 Plymouth, MI 48170	1	Board Member	0	0	0
Dr. Ali El-Menshawi 44450 Pinetree Dr #201 Plymouth, MI 48170	1	Board Member	0	0	0
Umar al-Qadi 44450 Pinetree Dr #201 Plymouth, MI 48170	40	President & CEO	62,712	17,326	0
Anas Alhaidar 44450 Pinetree Dr #201 Plymouth, MI 48170	40	Chief Financial Officer	60,000	14,300	0